Head Girls Volleyball Coach

Highland High School | School Town of Highland, Highland, Indiana

About Highland High School

Highland High School is home to the Trojans (blue and gold), serving grades 9-12 in the School Town of Highland, Lake County, Indiana. The school has roughly 980 students and competes in the Northwest Crossroads Conference. Highland girls volleyball competes in IHSAA Class 3A. Since 1957, Highland has been a community built on school pride, and our athletic programs aim to develop student-athletes in competition, character, and the classroom.

Position Summary

Highland High School is seeking a Head Girls Volleyball Coach to lead and develop the Trojans volleyball program and its student-athletes. The ideal candidate is an energetic, organized leader who builds a culture of effort, teamwork, accountability, and sportsmanship, and who is committed to the growth of every player in the program, from the youth level through varsity.

Responsibilities

- Lead, organize, and supervise the girls volleyball program at all levels (varsity, junior varsity, and freshman)
- Hire, mentor, and evaluate assistant coaches
- Develop and implement offensive, defensive, serving, and serve-receive systems, along with off-season conditioning, skill development, and club or camp opportunities
- Promote the academic success and eligibility of all student-athletes
- Build strong relationships with players, parents, faculty, the Booster Club, and the community, including feeder programs
- Ensure player health and safety, including adherence to concussion protocols and the school's Emergency Action Plan
- Manage equipment, budget, scheduling, and travel in coordination with the Athletic Director
- Follow all IHSAA, conference, and School Town of Highland rules and policies

Qualifications

Preferred

- Indiana teaching license
- Multiple years in a volleyball leadership role (head coach or assistant coach) at the high school level or higher

Required

- Demonstrated ability to lead, develop, and motivate student-athletes and coaching staff
- Strong communication and organizational skills
- Knowledge of IHSAA rules and regulations
- Current CPR/First Aid certification and completion of required coaching education, including concussion and sudden cardiac arrest training (or willingness to obtain before the start of the season)
- Must pass a background check per School Town of Highland policy

Compensation

Per the School Town of Highland coaching supplemental schedule. [Insert stipend if you'd like to list it.]

To Apply

Interested candidates should send the following to **AD Ryan Harrington, CMAA** at **rharrington@highland.k12.in.us**:

- Letter of interest
- Résumé
- References
- Volleyball program manual

Applications will be accepted until [date and time]. First-round interviews will begin [timing].

The School Town of Highland is an equal opportunity employer.

A few things to check before posting:

- I used the 3A volleyball classification from public listings. Please confirm it matches your current IHSAA assignment, since volleyball classes are reset every couple of years.
- The deadline and interview timing are blank. If you want the same ones as the football posting (12/2 at noon, interviews beginning immediately), tell me and I'll fill them in.
- I kept the email as "rharrington@highland.k12.in.us" per the correction I flagged earlier.

I can also make a shorter version for social media or job boards.

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Here's the updated application section for the volleyball posting:

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- Letter of interest
- Résumé
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- Volleyball program manual

Applications will be accepted until December 16. First-round interviews will begin immediately.

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