



ICGSA EXECUTIVE BOARD MEETING
Sunday, February 14, 2016, 9:30 a.m.
IHSAA Building



- I. President's welcome & comments – Bruce Fleming**
 - A. Pledge of Allegiance
 - B. Silent moment of reflection
 - C. Turn in mileage to Laurie Rhoades (25 cents per mile)
 - D. IHSAA Assistant Commissioner comments – Kerrie Schludecker

- II. 2016 ICGSA Annual Spring Conference**
 - A. Conference Agenda – NFHS?
 - B. Verify Speakers and Contracts for each sport, Keynote
 - C. Exhibitors – Vendor Setup – 5-7pm at Plainfield HS
 - D. Saturday Night Social at Holiday Inn (7-10pm) – snacks/drinks/music/games/vendors/door prizes
 - E. IHSAA – invited
 - F. Publications - Brochure Printing / Communicating – email all coaches (HS and Middle School)
 - G. Facilities - Speaker/Exhibitor Needs/Hotel Rooms for speakers and president
 - H. Registration Snack? Should we have Donuts/Muffins/Coffee,Water for attendees?
 - I. Lunch
 - J. Awards – choose Archer and Tubbs Awards
 - K. Door Prizes/Favors
 - L. Registration
 - M. District Meetings and Voting Procedures
 - N. Conference Evaluation
 - O. Attire

- III. Reports**
 - A. Minutes from November Meeting –
 - B. Treasurer – Laurie Rhoades
 - C. Membership – Darlene Mathew
 - D. Awards – Phyllis Tubbs
 - E. Academic All-State – Bev Arnold
 - F. Scholarships – Jualina Musselman
 - G. Website / Job Board– Bruce Fleming

- IV. Sport Liaisons**
 - A. Basketball – Stacey Goyette
 - B. Golf – Michelle Donahue
 - C. Gymnastics – Laurie Rhoades
 - D. Soccer – Jualina Musselman
 - E. Softball – David Lauck
 - F. Swimming – Bev Arnold
 - G. Tennis – Bruce Fleming
 - H. Track/Cross Country –Darlene Mathew
 - I. Volleyball – Dawn Lynch

- V. New Business**
 - A. Glazier Clinics – How did the conference go?
 - B. Choose Door Prizes from Russell Athletics
 - C. Email accounts
 - D. Social Media
 - E. Election of Officers
 - F. Next executive board meeting – March 12, 2016 (during or prior to vendor setup)?

2016 ICGSA Annual Spring Conference



Dates of Conference: March 12 and 13

AGENDA:

Saturday, March 12, 2016:

7:00 – 10:00PM: Social Event at Plainfield Holiday Inn Express

Sunday, March 13, 2016:

8:00 – 8:45: Registration and visit vendors

8:45 – 9:45: Session 1

9:45 – 10:00: Visit vendors

10:00 – 11:00: Session 2

11:00 – 11:30: Visit vendors

11:30 – 12:45: Lunch / Awards

12:45 – 1:00: Visit vendors

1:00 – 1:45: Key Note Speaker

1:45 – 2:00: Visit vendors

2:00 – 3:00: Session 3

3:00 – 3:15: Visit vendors

3:15 – 4:15: Session 4

Conference Information

CONFERENCE AGENDAS ARE BEING FINALIZED...CHECK BACK OFTEN FOR UPDATES

[>>> 2016 CONFERENCE AGENDA <<<<](#)

Softball



Cindy Bristow

Volleyball



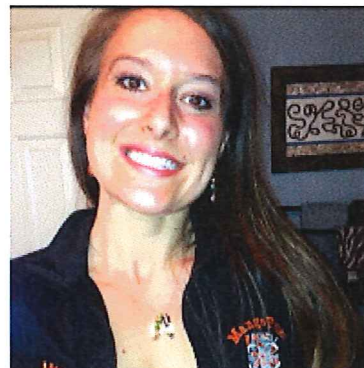
Dave Shondell

Golf



Erika Wicoff

Swimming



Megan Church

THE 2016 ICGSA ANNUAL CONFERENCE WILL BE HELD ON MARCH 13th AT PLAINFILED HIGH SCHOOL

We are planning to have an evening event on March 12 to help kick off the conference!

To: ICGSA Board and Auxiliary Board

From: Bev Arnold

Re: Facilities Director Report for Feb. 14, 2015 Board Meeting

An email was sent to sports chairs and/or liaisons on Feb. 5 asking that they confirm room and AV needs by Feb. 11. I will then finalize need space with Plainfield. Meal count for speakers/guests needs to be in to me by Feb. 29. Meal costs for sport committee speakers come out of the sport committee budget.

Meal selection has been finalized with Primos. We actually are having what we were going to have a year ago before the bad weather!

I will need final meal counts for special guests (Phyllis) and vendors (Tom) by Feb. 29.



Indiana Coaches of Girls Sports Association
"Committed to Athletic Excellence"

ANNUAL CONFERENCE EVALUATION

	Unsatisfied/Disagree		Very Satisfied/Strongly Agree		
How satisfied were you with the registration process?	1	2	3	4	5
How satisfied were you with the materials provided?	1	2	3	4	5
Overall, how satisfied were you with the speakers/presenters?	1	2	3	4	5
Overall, how satisfied were you with the keynote speaker?	1	2	3	4	5
How satisfied were you with the lunch and awards session?	1	2	3	4	5
The length, of time, of the break-out sessions was perfect.	1	2	3	4	5
The content was appropriate and informative.	1	2	3	4	5
The conference was well organized.	1	2	3	4	5
The conference staff was helpful and courteous.	1	2	3	4	5
Sufficient time was given to visit the vendors/exhibitors.	1	2	3	4	5
What topics would you like to have included in the future?					
What did you like most about the conference?					
How can we improve this conference?					
Do you plan on attending this conference in the future?					
Did you enjoy the social, on Saturday night?					
Are you willing to serve on a sports committee or on the executive board?					

If so, provide your name and email address

ICGSA Board Meeting Minutes
Submitted by David Lauck
Sunday, January 10, 2016, 9:30AM

Board members in attendance: Bruce Fleming, Phyllis Tubbs, Darlene Mathew, Laurie Rhodes, Tom Rupert, Lamar Simmons, David Lauck, Michelle Donahue, Bev Arnold, Jualina Musselman, Jeff Theobald

Board members absent: Kellie Kuhn, Dawn Lynch, Stacey Goyette, Brian Personett, Jim Bates, Greg Clark

- I. President's welcome and comments—Bruce Fleming called meeting to order at 9:40AM.
 - A. Pledge of Allegiance
 - B. Moment of silence
 - C. Mileage presented to Laurie Rhodes
 - D. IHSAA Asst. Commissioner Kerrie Schludecker was present to discuss Spring Conference plans

- II. 2016 ICGSA Annual Spring Conference
 - A. Conference Agenda
 - Majority of plans are set for 3/13. A few sports are still locking in speakers
 - Plans for 3/12 have been changed. We won't have access to local winery for social event. We will reserve the hotel conference room for Saturday night social from 7PM to 10PM
 - Bev Arnold is our contact for hotel reservations. All of this info should be available on the ICGSA website
 - B. Conference Speakers
 - IHSAA Asst. Commissioner Kerrie Schludecker will be present at 1st softball session for rules interpretation meeting. She will remain present for Q & A with softball coaches for the 2nd session
 - Kerrie Schludecker will attend the 4th session for swimming
 - Emily Good is contacting Cindy Bristow for keynote speaker. We've agreed to pay her \$500 for her speaking sessions at softball. We may need to add \$100 for her keynote speech
 - Still seeking speaker(s) for Girls BBall. Bruce will work with Stacey Goyette and BBall committee to lock in speakers. We will recommend contacting Chris May, Stan Benge, David Baxter and Pat McKee. We would like to confirm speaker by January 24
 - C. Brochure/Printing
 - Bruce will create a document for liaison and committee members for circulation to HS coaches re: Spring Conference. This doc will include, conference date, time, agenda, registration link, etc
 - It was unclear whether we plan to distribute flyers to ALL schools re: Conference??

D. AV Equipment

- We plan to have all rooms being utilized for speakers to be equipped for power point or other presentation. Bev Arnold will gather log in passwords and such for each room

E. Lunch/Awards

- Phyllis has a breakdown of coaches' awards for their service. She will confirm number asap

F. Registration

- I gathered there may be some confusion about PayPal and online registration. Laurie Rhodes is working on registration and will keep us updated

G. District meetings and Voting procedure

- Ballots for open spots will be distributed at lunch
- Brian Personett and/or Stacey Goyette will be charged with leading and managing the voting
- There is at least 1 opening each district for executive board; and multiple openings in District 3 and 4

III. Reports

A. Minutes from October meeting—(motion from Bev Arnold; second from Tom Rupert)

B. Treasurer—Report from Laurie mentioned vball balance is due to cost of Horizon Center for banquet. No other movement from budgets. (motion from Bev Arnold; second from Lamar Simmons)

C. Membership—Darlene Mathew reported 874 active members; this is up 46 from last report. (motion to accept from Bev Arnold; second from Jeff Theobald)

D. Awards—Phyllis Tubbs reported soccer was tally and award distribution was later than normal; but everything got done and is taken care of. Jualina Musselman reported a Center Grove player was left off 1st team all-state. This error has been rectified and the CG player will be recognized as 1st team all-state. No other changes to selections. (motion to accept from Tom Rupert; second from Darlene Mathew)

E. Academic All-State—Bev Arnold reported a request for Student Manager to be nominated. We will honor this nomination and discuss the regulations at a later date.

F. Facilities—Bev Arnold reported Plainfield HS is ready for the conference. She (and Tom Rupert) will look into the potential of getting our sponsors and vendors into Plainfield HS on Saturday night.

G. Exhibitors—Tom Rupert has locked in multiple exhibitors, including: MASA (gold), Leffer Stone (gold), Apple (bronze), El Sports (booster). Tom has a lengthy list of other exhibitors he's working on.

H. Job Board Website—Bruce Fleming reported all job requests have been posted.

I. Publications—no report from Kellie Kuhn

J. Scholarships—Jualina Musselman reported approximately 50 scholarship applications. These applications are being reviewed by 3 other board members. Selections will be made/discussed by February 14.

- Darlene Mathew cited a concern about getting these selections out before the next seasons (round of scholarships), so a student-athlete can resubmit a scholarship app if they're not selected the first time. Not sure of the plans for this??

IV. Sports Liaisons

- A. Basketball—Stacey Goyette sent report to Bruce—need speaker for Conference
- B. Golf—Michelle Donahue reported speaker is good for Conference and will provide 1 hr. lesson for all in attendance
- C. Gymnastics—no report, not attending Conference
- D. Soccer—Jualina Musselman reported new voting system for all-state worked out well. More schools and student-athletes were involved in process than before. She's working on the Grace College soccer coach to speak at Conference
- E. Softball—notes provide by David Lauck. Softball proposals were presented by Jim Bates to the IIAAA and IHSAA executive boards. Proposal 1: Total number of games (26 and 1 tourney, or 28 total regular season games) will remain status quo. Proposal 2: No movement on game ending procedure for regular season tourneys. Proposal 3: we expect the IHSAA to address game ending procedure for Frosh/JV games. Perhaps shortening games to 5 or 6 innings.
- F. Tennis—Bruce Fleming reported three coaches will speak at IHSTeCA Conference on behalf of the ICGSA.
- G. Track/CC—Darlene Mathew reported opening in District 2 and 5. District 3 is filled by Frank Litz from Roncalli (someone needs to contact him). Speakers are set for Conference.
- H. Volleyball—Dawn Lynch sent report to Bruce

V. New Business

- A. Glazier Clinics would like to align with ICGSA. Bruce passed out a working partnership proposal from Glazier. We discussed if this were a good fit. David Lauck will attend the Glazier Clinic on Jan 22-24 and report back observations.
- B. V-Cube—we will not stream the conference and have no plans to align with V-Cube
- C. Next executive board meeting will be February 14 at 9:30AM at IHSAA—Happy Valentine's Day!!

VI. Adjournment—meeting adjourned at approx. 1PM

ICGSA Treasurer Report
January Income/Expense
February 14, 2016

ICGSA Balance \$ **63,296.85**
 Jul-15

Category Description	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	YTD
INCOME								
Conference Exhibitors	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 575.00	\$ 575.00
Conference Registration	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 565.00	\$ 565.00
Deposit Scholarship Fund	\$ -	\$ -	\$ -	\$ 900.00	\$ 700.00	\$ -	\$ -	\$ 1,600.00
Membership Dues	\$ 617.88	\$ 820.00	\$ 8,416.00	\$ 6,718.00	\$ 4,500.00	\$ -	\$ 3,691.00	\$ 24,762.88
Tennis Committee	\$ 1,053.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,053.00
Volleyball Committee	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,362.00	\$ -	\$ 22,362.00
TOTAL INCOME	\$ 1,670.88	\$ 820.00	\$ 8,416.00	\$ 7,618.00	\$ 5,200.00	\$ 22,362.00	\$ 4,831.00	\$ 50,917.88

EXPENSES

Awards	\$ 534.90	\$ -	\$ 692.94	\$ -	\$ -	\$ 339.60	\$ -	\$ 1,567.44
Board Supplies	\$ -	\$ -	\$ 30.24	\$ 21.17	\$ -	\$ -	\$ -	\$ 51.41
Conference Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 381.97	\$ -	\$ 381.97
Donations	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ 400.00
Membership Reimbursement	\$ -	\$ -	\$ -	\$ -	\$ 90.00	\$ -	\$ -	\$ 90.00
Mileage	\$ -	\$ 650.50	\$ 1,264.35	\$ 324.00	\$ 668.75	\$ 75.00	\$ 634.75	\$ 3,617.35
New Website 2011	\$ -	\$ -	\$ -	\$ 356.25	\$ 475.00	\$ -	\$ 546.25	\$ 1,377.50
Postage	\$ 428.10	\$ -	\$ -	\$ 23.52	\$ 68.58	\$ 232.96	\$ 35.66	\$ 788.82
Presidential Miscellaneous	\$ -	\$ -	\$ -	\$ 18.32	\$ -	\$ -	\$ 14.54	\$ 32.86
Scholarship	\$ 6,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,000.00
Sport Committee	\$ 8,668.01	\$ -	\$ -	\$ -	\$ 400.00	\$ 26,877.47	\$ 884.72	\$ 36,830.20
Storage	\$ 61.00	\$ 61.00	\$ 61.00	\$ 61.00	\$ 61.00	\$ 61.00	\$ 61.00	\$ 427.00
Subscriptions	\$ -	\$ -	\$ -	\$ -	\$ 194.94	\$ -	\$ -	\$ 194.94
Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 44.94	\$ 27.27	\$ 72.21
Tax, Business	\$ -	\$ -	\$ -	\$ -	\$ 345.00	\$ -	\$ -	\$ 345.00
TOTAL EXPENSES	\$ 15,892.01	\$ 711.50	\$ 2,048.53	\$ 804.26	\$ 2,303.27	\$ 28,012.94	\$ 2,404.19	\$ 52,176.70

OVERALL TOTAL \$ **(14,221.13)** \$ **108.50** \$ **6,367.47** \$ **6,813.74** \$ **2,896.73** \$ **(5,650.94)** \$ **2,426.81** \$ **(1,258.82)**

Checking Balance 1/31/16 \$ **62,038.03**
 CD Balance 1/31/16 \$ **113,010.28**

\$ 112,891.45 Dec 2015

Int 1/31 \$118.83

OVERALL ICGSA BALANCE 1/31/16 \$ **175,048.31**

To: ICGSA Board and Auxiliary Board
From: Bev Arnold
Re: Academic All State Report for February 14, 2016 Board Meeting

Basketball and Swimming AA & HM selections have been completed, sent to Phyllis for awards, and posted on the ICGSA website. There are 37 AA and 58 HM for basketball and 26 AA and 34 HM for swimming.

Late fee nominations included:

Basketball 4 @ \$50 = \$200

Swimming 1 @ \$50 and 1 @ \$100 = \$150

Total for winter sports \$350.

Due to an incorrect deadline date on the ICGSA website we extended the basketball deadline to Feb. 1. Personally, I was glad because I received 17 nominations the day after the original deadline. After Bruce's email went out about extending the deadline, I noticed more confusion with the two organizations – IBCA and ICGSA. I had several coaches show me they were members of the IBCA. Some went ahead and joined the ICGSA and some chose to have their nominations pulled.

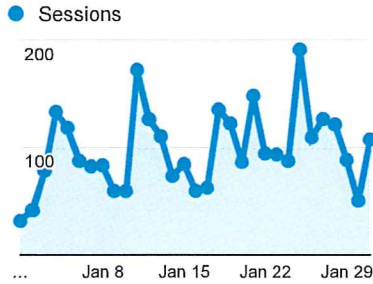
Deadline for Gymnastics is February 17, 2016. (That is a change from what we originally had last summer as the date. It was an IHSAA tournament entry date change.)

ICGSA
COACHING OPENINGS

SPORT	POSTED DATE	DESCRIPTION	CONTACT
Volleyball	February 9, 2016	Crawford County Jr-Sr High School Head Volleyball Coach Head coach or assistant coach experience needed	Jerry Hanger 1130 South State Rd 66 Morengo, IN 47410 AD email: jhanger@cccs.k12.in.us Phone: 812-738-9308 AD Fax: 812-365-2127 Phone: 812-365-2125 School
Volleyball	January 12, 2016	West Lafayette Harrison High School Head Volleyball Coach Prior coaching experience required Please send letter of interest and resume' to Jerry Galema	Jerry Galema, AD 5701 North 500 West West Lafayette, IN 47906 AD Email- jgalema@tsc.k12.in.us 765-772-7601-AD office
Volleyball	January 7, 2016	Bishop Chatard High School Head Volleyball Coach Application Deadline: January 15, 2016 <i>The program has a tremendous success history, & has a strong group of student-athletes committed to excellence. The "ideal" coaching candidate should have varsity level coaching experience, at least an undergraduate bachelor's degree, certification in a teaching area or administration along with teaching and/or administrative experience at the high school level, & possess the ability to positively motivate/direct our student-athletes. Interested candidates should submit cover letter, resume/c.v., & 3 references.</i>	Mike T. Ford, CMAA Director of Athletics Bishop Chatard High School 5885 Crittenden Avenue Indianapolis, IN 46220-2840 317-251-1451 ext 2256 phone 317-254-2268 fax Email: mford@bishopchatard.org
Soccer	December 9, 2015	Argos Jr-Sr High School Varsity Soccer Coach Some teaching positions may be open, but non-teaching candidates will also be considered. More Info	Jon Alcorn, AD jalcorn@argos.k12.in.us 500 N Michigan St Argos, IN 46501 574-892-5137 xt 324 AD Phone 574-892-6527 School Fax
Softball	December 4, 2015	Mishawaka Marian JV Softball Coach Looking for an experienced coach for JV Softball Program	Reggie Glon, AD athletics@marianhs.org 1311 S Logan St. Mishawka, In. 46544 574-259-5858 AD Phone 574-254-0958 Head Coach (George Grenert) Phone
Volleyball	November 30, 2015	Pendleton Heights High School Head Varsity Volleyball Coach	Chad Smith csmith@smcsc.com 1 Arabian Drive Pendleton, IN 46064 765-778-2161 XT6020
Volleyball	November 23, 2015	Jeffersonville High School Head Varsity Volleyball Coach Posted on the Greater Clark County School website: http://gcs.k12.in.us	Todd Satterly tsatterly@gcs.k12.in.us 2315 Allison Lane Jeffersonville, In 47130 812-218-1671 AD 812-282-6601 School
Softball	November 6, 2015	Avon High School JV Head Softball Coach Freshman Head Softball	Brad Holsinger bsholsinger@avon-schools.org 317-544-5050 Fax, 317-544-5007 Phone, 317-544-5000



Visits



Visits

3,045
% of Total: 100.00% (3,045)



Pages / Visit

2.94
Avg for View: 2.94 (0.00%)



% New Visits

48.64%
Avg for View: 48.64% (0.00%)



Unique Visitors

1,937
% of Total: 100.00% (1,937)



Avg. Visit Duration

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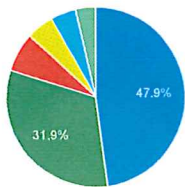
Pageviews

8,944
% of Total: 100.00% (8,944)



Visits by Source / Medium

- google / organic
- (direct) / (none)
- ihsaa.org / referral
- yahoo / organic
- bing / organic
- Other

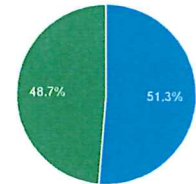


Top 10 Pages

Page	Pageviews	Bounce Rate
/	1,614	18.39%
/basketball.asp	1,215	65.43%
/memberadmin.asp	677	6.00%
/academic-all-state.asp	595	54.74%
/memberlist.asp	527	10.26%
/all-state.asp	443	72.57%
/softball.asp	337	56.50%
/sport-polls.asp	304	82.05%
/scholarships.asp	270	75.93%
/default.asp	256	27.78%

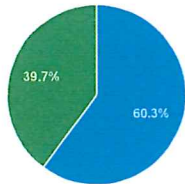
Visits by Visitor Type

- Returning Visitor
- New Visitor



Visits by Mobile

- No
- Yes



Top 10 Search Terms

Keyword	Sessions
(not provided)	1,588
(not set)	1,289
icgsa indiana	20
icgsa	17
icsga	7
indiana girls coaches association	7
indiana coaches of girls sports association	5
indiana girls basketball rankings	5
indiana high school girls basketball rankings	5
igcsa	4

To: ICGSA Board and Auxiliary Board

From: Bev Arnold

Re: Swimming Liaison Report for Feb. 14, 2016 Board Meeting

The Girls State Swim Meet will be held Friday and Saturday, Feb. 12 & 13. I will give a verbal recap at the meeting. Committee members will be assisting in the hospitality room.

The swimming 1st and 2nd All State teams are decided by placement at the State Meet. A list of those recipients will be sent to Phyllis a few days after the State Meet.

We still haven't totally filled one of the slots for the Conference. We are asking one of our two speakers if they will extend their topic to cover two sessions as we, for some reason, currently have one session open. It probably isn't going to matter as the ICGSA Conference falls on Senior State weekend so most of our coaches will be coaching!!

The IHSAA helped us distribute Conference flyers to all swim coaches and we received feedback that coaches would be coaching the day of the Conference.

To: ICGSA Board and Auxiliary Board

From: Bruce Fleming

Re: Tennis Committee Report for February 14, 2016 Board Meeting

The tennis committee joined forces with the IHSTECA, during the IHSTeCA Annual Conference at the Indianapolis Racquet Club. The ICGSA had a table where coaches picked up ICGSA membership forms, Academic All-State forms, ICGSA scholarship forms, and ICGSA Senior Tennis Cup nomination forms. The program listed the ICGSA as co-sponsors of several sessions. We contributed \$500 to help with fees for this event. We are fortunate to have a great working relationship with the IHSTeCA! Luke Jensen did an unbelievable job as the keynote speaker. The following coaches spoke during ICGSA sponsored sessions: Tony Pitt – Madison Grant High School, Doug Porter – Marion High School, Scott Hottell – Angola High School, and Debby Burton – Center Grove High School.

To: ICGSA Board and Auxiliary Board
From: Abram Fleming
Re: Social Media Sites for February 14, 2016 Board Meeting

Twitter accounts have been created for the ICGSA and each sponsored sport. The naming convention is @ICGSA combined with the sport name (ex. @ICGSAbasketball). A Facebook account will be created, and possibly an Instagram account, for the ICGSA. These will hopefully be able to attract and provide more information to coaches, athletes, and other organizations about the ICGSA. Suggestions for these social media applications should be emailed to abram@icgsa.org.

