



ICGSA EXECUTIVE BOARD MEETING

Sunday, April 17, 2016, 9:30AM

IHSAA Building
Indianapolis, Indiana



- I. President's welcome and comments – Stacey Goyette
 - A. Pledge of Allegiance
 - B. Silent moment of reflection
 - C. Reminder to turn in mileage to Laurie Rhodes (25 cents per mile)
 - D. Opening Comments
 - E. IHSAA Assistant Commissioner – Kerrie Schludecker

- II. Elections and Appointments
 - A. Elections of Officers
 1. 1st Vice President
 2. 2nd Vice President
 3. Treasurer
 4. Secretary
 - B. Appoint Roles of executive members
 1. Membership
 2. Publications
 3. Conference Exhibitors
 4. Conference Facilities/Hotel
 5. Academic/All-State Teams
 6. Website
 7. Sports Committees Liaisons

- III. Sports Chairs
 - A. Committee responsibilities
 - B. Deadlines
 - C. Budgets
 - D. Goals
 - E. Website Updates
 - F. Spring 2017 Conference
 1. Format
 2. Date(s)
 3. Speakers

IV. Reports

- A. Winter Sports Reports
- B. Minutes from February Meeting
- C. Treasurer – Laurie Rhoades
- D. Membership – Darlene Mathew
- E. Awards – Phyllis Tubbs
- F. Scholarships – Kellie Kuhn
- G. Academic All-State – Bev Arnold
- H. Exhibitors – Nick Cox
- I. Job Board – Bruce Fleming
- J. Publications – Kellie Kuhn
- K. Website – Bruce Fleming
- L. Liaisons to Sports Committees
 - 1. Basketball – No need since EOY Report
 - 2. Golf
 - 3. Gymnastics – No need since EOY Report
 - 4. Soccer
 - 5. Softball
 - 6. Swimming – No need since EOY Report
 - 7. Tennis
 - 8. Track/Cross Country
 - 9. Volleyball

V. Old Business

- A. 2016 Spring Conference

VI. New Business

- A. Dates for 2016-2017 Executive Board Meetings
- B. Need to find a new location for Executive Board Meetings

VII. Adjournment

ICGSA Board Meeting Minutes
Submitted by Stacey Goyette
Sunday, February 14, 2016

Board members in attendance: Bruce Flemming, Stacey Goyette, Phyllis Tubbs, Darlene Mathew, Laurie Rhodes, Tom Rupert, Lamar Simmons, David Lauck, Michelle Donahue, Bev Arnold, Jualina Musselman, Jeff Theobold, Kellie Kuhn, Brian Personett, Jim Bates, Greg Clark
Board members absent: Dawn Lynch

- I. President's welcome and comments – Meeting called to order
 - a. Pledge of Allegiance
 - b. Moment of Silence
 - c. Mileage presented to Laurie Rhodes
- II. 2016 ICGSA Annual Spring Conference
 - a. Finalization of Sessions and Speakers
 - i. Speakers and Contracts – Kellie Kuhn
 - ii. Soccer – options were discussed. Finalize week of February 15th.
Basketball – discussion of moving basketball event to September
 - iii. Consideration of having solo or combining sessions with Swimming or gymnastics with other winter sports.
- III. Exhibitors – Tom Rupert
- IV. Other Conference Details
 - a. Social – Holiday Inn – Stacey Goyette
 - b. Music – Phyllis Tubbs
 - c. Newspapers
 - d. Set-up, breakfast, registration location
 - e. Lunch – Primos. Podium and Microphone – Bev Arnold
 - f. Service Awards – Voting – and Marian Archer
 - g. Registration – Door prizes (tickets), name tags.
 - h. District meetings and voting procedures – Brian Personett
 - i. Evaluation
 - j. Attire – Grey shirts and black pants
- V. Reports
 - a. Swimming report submitted with corrections – unanimously passed
 - b. Treasurers report submitted by Laurie Rhodes – unanimously passed
 - c. Awards: 5 – 20 year, 3 – 30 year, 2 – 40 year – Phyllis Tubbs
 - d. Academic All-State: Late fees \$450 – Bev Arnold
 - e. Scholarships – In process
- VI. New Business
 - a. Glazier Clinics
 - b. Door Prizes – Trade with Russell for booth price. Gift Certificates 7 - \$50

- c. Email accounts – assigned by Bruce Fleming
 - d. Jeff Theobald helping with scholarships
 - e. Banner went with Greg Clark
 - f. New President – Stacey Goyette
- VII. Adjournment – meeting adjourned at approximately 12:30

ICGSA Member Report

4/13/2016

Administrative	Basketball
Active Members: 53	Active Members: 163
Inactive Members: 47	Inactive Members: 226
Cross Country	Golf
Active Members: 60	Active Members: 69
Inactive Members: 101	Inactive Members: 136
Gymnastics	Soccer
Active Members: 25	Active Members: 72
Inactive Members: 41	Inactive Members: 154
Softball	Swimming
Active Members: 184	Active Members: 55
Inactive Members: 376	Inactive Members: 104
Tennis	Track
Active Members: 52	Active Members: 43
Inactive Members: 119	Inactive Members: 101
Volleyball	Unclassified
Active Members: 260	Active Members: 21
Inactive Members: 382	Inactive Members: 2295

Membership Totals

Active Members: 1057
 Inactive Members: 4082
 No Member Year Specified: 0

Active Members by District

District 1	District 2	District 3	District 4	District 5	N/A
178	241	250	199	184	5

2016 ICGSA Spring Conference Treasurer Report

update April 17, 2016

	2016	2015	2014	2013	2012	2011	2010	2009
INCOME								
Bankcard ACH1 (online pay pal)								
Conference Registration	\$ 8,159.24	\$ 7,851.62	\$ 8,588.49	\$ 10,245.00	\$ 9,793.00	\$ 11,000.00	\$ 10,005.50	\$ 12,250.39
Conference Exhibitors	\$ 700.00	\$ \$400	\$ 1,725.00	\$ 1,775.00	\$ 2,100.00	\$ 3,600.00	\$ 2,375.00	\$ 20,940.00
Raffle							\$ 95.00	\$ 3,275.00
50/50							\$ 118.00	\$ 302.00
Conference Meals				\$ 40.00		\$ 197.00		\$ 320.00
Board Apparel						\$ 245.00		\$ 445.00
Misc. Income/garage sale					\$ 61.00	\$ 33.00	\$ 87.00	\$ 145.00
Sport bags - donations								
Methodist Sports Med.								
Cash Box	\$ 300.00		\$ 500.00	\$ 500.00	\$ 800.00	\$ 700.00	\$ 800.00	\$ 700.00
Refund - DJ								
Rebate - raffle								
Total Income	\$ 9,159.24	\$ 8,251.62	\$ 10,313.49	\$ 12,560.00	\$ 12,754.00	\$ 29,450.48	\$ 28,626.67	\$ 38,377.39
EXPENSES								
Airline	\$ 381.97	\$ 207.20						
AV								
Awards	\$ 810.85	\$ 1,066.12	\$ 880.35	\$ 892.10	\$ 806.50	\$ 1,734.63	\$ 1,378.60	\$ 1,444.40
Banquet	\$ 3,009.44	\$ 371.19	\$ 504.00	\$ 3,599.10	\$ 4,171.05			
Board Apparel	\$ 112.00	\$ 45.00						\$ 1,437.00
Booth Setup							\$ 1,151.00	\$ 1,123.50
Brochures				\$ 3,040.36	\$ 7,984.00	\$ 7,945.00	\$ 7,769.60	\$ 5,828.00
Cash Box	\$ 300.00			\$ 500.00	\$ 800.00	\$ 700.00	\$ 800.00	\$ 700.00
Door Prizes		\$ 200.00		\$ 161.82				
Exhibitor Chairperson								
Exhibitor hospitality							\$ 77.59	
Favors	\$ 185.35		\$ 1,245.52	\$ 817.00	\$ 1,515.00	\$ 1,956.47	\$ 3,477.42	\$ 3,637.96
Hotel Charges	\$ 281.72	\$ 172.49		\$ 100.05	\$ 312.01	\$ 13,034.66	\$ 13,797.84	\$ 16,189.44
Keynote Speaker	\$ 250.00	\$ 250.00						
Meal Programs Printing								
Misc. General supplies	\$ 9.44	\$ 161.28			\$ 61.14	\$ 210.46	\$ 80.86	\$ 89.95
Mileage - board	\$ 593.75	\$ 663.25		\$ 581.50	\$ 649.00	\$ 833.50	\$ 832.50	\$ 716.00
Mileage - sport committee	\$ 474.50	\$ 258.50		\$ 925.50	\$ 1,089.50	\$ 921.50	\$ 863.83	\$ 990.25
Notebooks - ICGSA	\$ 262.54					\$ 345.00		\$ 385.00
Photography								
Postage								\$ 22.34
Printing							\$ 108.18	\$ 15.53
Programs - guide/booklet	\$ 525.00	\$ 525.00		\$ 1,242.70	\$ 75.00	\$ 918.85	\$ 904.00	\$ 911.80
Raffle Prizes			\$ 109.90			\$ 482.80	\$ 200.00	\$ 308.00
Raffle Tickets								
Registration exp.	\$ 239.43	\$ 144.92	\$ 171.41			\$ 311.40	\$ 227.60	\$ 380.08

2016 ICGSA Spring Conference Treasurer Report

update April 17, 2016

Reimburse Registration	\$ 525.00		\$ 3,415.00	\$ 8,375.00	\$ 215.00	\$ 100.00	\$ 795.00	\$ 95.00	\$ 380.00
Reimburse Exhibitors				\$ 1,725.00					
Security									
Social -- Food/Beverage	\$ 279.95								\$ 350.00
Speaker - guest general session	\$ 100.00								\$ 350.00
Sport Committee Basketball		\$ 538.00							\$ 500.00
Sport Committee Golf	\$ 492.98								
Sport Committee Gymnastics		\$ 100.00							
Sport Committee Soccer	\$ 471.00								
Sport Committee Softball	\$ 1,166.68								
Sport Committee Swimming	\$ 150.00								
Sport Committee Tennis	\$ 600.00								
Sport Committee Track & CC	\$ 100.00								
Sport Committee Volleyball	\$ 650.00								
Sport Speakers									
Sunday devotions									
Tote Bags					\$ 1,860.00	\$ 2,022.20	\$ 1,697.90		
Venue	\$ 1,210.00	\$ 1,137.50			\$ 2,056.25	\$ 2,022.50			

Total Expenses \$ 12,581.60 \$ 12,097.85 \$ 12,901.28 \$ 20,134.44 \$ 25,316.22 \$ 37,864.06 \$ 37,719.52 \$ 38,126.75

Income less Expenses \$ (3,422.36) \$ (3,846.23) \$ (2,587.79) \$ (7,574.44) \$ (12,562.22) \$ (8,413.58) \$ (9,092.85) \$ 250.64

***extra charge to sport committee

2016	125 Registrants - 10 No Show - 10 Walkins/21 Board and Chairs/ 1 lunch only for award = 147 + Exhibitors and Spokee 2/\$25 Gift Cards + Membership + Conference/Stylus Pen & Notepad for favors with previous years bags/clipboards
2015	125 Pre Registered/25 Board/Sports Chairs/Approx 75 showed/approx 100 lunch/Weather awful 9" Snow Sat night Primos cancelled...Subway lunch for all...4/\$50 gift cards for DP
2014	250 Clipboards, 140 Registrants + 29 Board/Sports Chairs *Cancelled Due To Weather*
2013	250 Tote Bags, _____ favors, 7200 Brochures, 215 for lunch, approx 190 attendees
2012	300 Smashlight, 180 Totes/150 Messenger Bags, moved to Plainfield HS/One day event
2011	400 Notepads, 430 Backpacks, 150 Padfolios, \$450 Raffle Prizes, 8000 Brochures, 500 Programs, 200 lighted fans

2016 ICGSA Spring Conference Treasurer Report

update April 17, 2016

2010	152 Clipboards/400 Totes/233 Radios
2009	407 Registered/378 Actual/400 Mousepads/400 Royal Backpacks Banquet and Breakfast Buffet/Social with DJ
2008	5700 conference brochures + 500 550 conference booklets 300 clips, 475 travel-bags, 348 blankets, 450 totes online Jan.-March 86 conference registration @ \$93.82
2007	450 bags ordered 550 program guide brochures 6250 printed 6404 mailing
2006	379 registered/379 attended/93 new members 450 bags ordered 550 conference booklets

ICGSA TREASURER REPORT
 March Income/Expense
 April 17, 2016

ICGSA Balance \$ 63,296.85
Jul-15

Category Description	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-15	Feb-15	Mar-15	YTD
INCOME										
Conference Cash In	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300.00	\$ 300.00
Conference Exh	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 575.00	\$ -	\$ -	\$ 575.00
Conference Reg	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 565.00	\$ 3,693.00	\$ 3,966.24	\$ 8,224.24
Dep Scholarship Fd	\$ -	\$ -	\$ -	\$ 900.00	\$ 700.00	\$ -	\$ -	\$ 350.00	\$ 200.00	\$ 2,150.00
Membership Dues	\$ 617.88	\$ 820.00	\$ 8,416.00	\$ 6,718.00	\$ 4,500.00	\$ -	\$ 3,691.00	\$ 3,965.00	\$ 1,650.08	\$ 30,377.96
Tennis Committee	\$ 1,053.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,053.00
Voided Checks	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Volleyball Com	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,362.00	\$ -	\$ -	\$ -	\$ 22,362.00
TOTAL INCOME	\$ 1,670.88	\$ 820.00	\$ 8,416.00	\$ 7,618.00	\$ 5,200.00	\$ 22,362.00	\$ 4,831.00	\$ 8,008.00	\$ 6,116.32	\$ 65,042.20
EXPENSES										
Ads	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ -	\$ 200.00
Awards	\$ 534.90	\$ -	\$ 692.94	\$ -	\$ -	\$ 339.60	\$ -	\$ -	\$ 384.32	\$ 1,951.76
Bank checks	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 27.27	\$ 27.27
Board Supplies	\$ -	\$ -	\$ 30.24	\$ 21.17	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 51.41
Conference Cash Out	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300.00	\$ 300.00
Conference Exp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 381.97	\$ -	\$ 424.78	\$ 9,692.88	\$ 10,499.63
Conference Reim	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 525.00	\$ 525.00
Donations	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ -	\$ -	\$ 400.00
Membership Reim	\$ -	\$ -	\$ -	\$ -	\$ 90.00	\$ -	\$ -	\$ -	\$ 29.00	\$ 119.00
Mileage	\$ -	\$ 650.50	\$ 1,264.35	\$ 324.00	\$ 668.75	\$ 75.00	\$ 634.75	\$ 681.00	\$ 155.50	\$ 4,453.85
Misc. Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79.94	\$ 20.00	\$ 99.94
New Website 2011	\$ -	\$ -	\$ -	\$ 356.25	\$ 475.00	\$ -	\$ 546.25	\$ -	\$ 356.25	\$ 1,733.75
Postage	\$ 428.10	\$ -	\$ -	\$ 23.52	\$ 68.58	\$ 232.96	\$ 35.66	\$ 97.83	\$ -	\$ 886.65
Presidential Misc	\$ -	\$ -	\$ -	\$ 18.32	\$ -	\$ -	\$ 14.54	\$ 18.78	\$ -	\$ 51.64
Scholarship	\$ 6,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,000.00
Sport Committee	\$ 8,668.01	\$ -	\$ -	\$ -	\$ 400.00	\$ 26,877.47	\$ 884.72	\$ -	\$ -	\$ 36,830.20

To: ICGSA Board and Auxiliary Board

From: Bev Arnold

Re: Academic All State Report for April 17, 2016 Board Meeting

Crazy time for nominations will be starting soon. I just love this season because the three deadlines are so close! Oh, wait, two of the sports have the same deadline date! This will be fun!!

Academic All State deadlines:

Softball – May 9

Tennis – May 12

Track – May 12

To: ICGSA Board and Auxiliary Board

From: Bev Arnold

Re: Facilities Director Report for April 17, 2016 Board Meeting

On Sunday evening of the Conference thank you emails were sent to Brandi Morris, Plainfield High School; Mary Ann Sullivan of Primo; and Jennifer Smith, Holiday Inn.

In my email to Plainfield I made special note that we appreciated Tim, the tech person onsite, and the custodial staff. They were all right there when we needed something. I mentioned because of tech needs, we did not use the auditorium as scheduled. In the final invoice that came this Monday, they had made some adjustments in our facility charges and custodial charges, which I appreciated. I told them the Board would meet in April and I would then be in touch about needs/dates for next year.

I have not received a bill for our social room at the Holiday Inn. I also had asked how many sleeping rooms had been reserved by coaches. Jennifer was going to get numbers from both hotels, but hasn't yet.

Please note that my Feb. 14, 2016 report has an incorrect date on the report where it says "Re: Facilities Director Report for . . ." It says 2015 and should say 2016, if you want to make that correction. Sorry for my error.

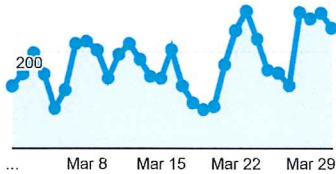
Monthly Report

Mar 1, 2016 - Mar 31, 2016

All Users
100.00% Sessions

Visits

Sessions
400



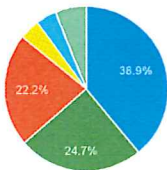
Pageviews

19,473
% of Total: 100.00% (19,473)



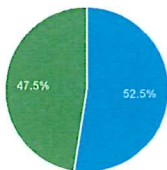
Visits by Source / Medium

- google / organic
- (direct) / (none)
- ihsaa.org / referral
- yahoo / organic
- bing / organic
- Other



Visits by Mobile

- No
- Yes



Visits

5,524
% of Total: 100.00% (5,524)



Pages / Visit

3.53
Avg for View: 3.53 (0.00%)



% New Visits

46.83%
Avg for View: 46.83% (0.00%)



Top 10 Pages

Page	Pageviews	Bounce Rate
/softballpolls.asp	5,726	11.79%
/softball.asp	2,086	24.36%
/	1,731	14.16%
/sport-polls.asp	1,107	48.07%
/softballscores.asp	1,106	21.11%
/academic-all-state.asp	784	57.14%
/all-state.asp	745	70.64%
/basketball.asp	713	39.14%
/conference-information.asp	589	76.13%
/memberadmin.asp	542	2.70%

Unique Visitors

3,318
% of Total: 100.00% (3,318)



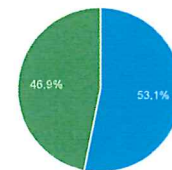
Avg. Visit Duration

00:02:04
Avg for View: 00:02:04 (0.00%)



Visits by Visitor Type

- Returning Visitor
- New Visitor



Top 10 Search Terms

Keyword	Sessions
(not set)	2,923
(not provided)	2,354
icgsa	16
icgsa indiana	12
icgsa softball	9
indiana high school girls softball polls	9
indiana girls coaches association	7
igcsa	5
indiana district girls basketball awards	5
indiana high school softball	5



COACHING OPENINGS

SPORT	POSTED DATE	DESCRIPTION	CONTACT
Basketball	April 15, 2016	Marion High School Head Basketball Coach	Shelly Preston, Director of HR 750 W 26 th Street North 500 West Marion, IN 46953 AD Email- SPreston@marion.k12.in.us 317-582-0120 xt 104-HR office 765-651-2043 Fax
Basketball	April 15, 2016	Guerin Catholic High School Head Basketball Coach Contact AD by May 15th	Chris Buhler, Director of Athletics AD Email- Cbuhler@guerincatholic.org 317-582-0120 xt 227
Soccer	April 7, 2016	South Dearborn High School Soccer Assistant Coach <i>USSF or NSCAA coaching license preferred or willingness to improve coaching knowledge by attending courses</i>	Ryan Walston, AD 5770 Highlander Place Aurora, IN 47001 AD email: ryan.walston@sdsc.k12.in.us Phone: 812-926-2090 school AD's extension: 2014
Volleyball	March 18, 2016	Arsenal Tech High School Head Volleyball Coach Job Summary/Qualifications	Jason Delaney 1500 East Michigan Ave Indianapolis, IN 46201 AD email: delanjw@mvips.org Phone: 317-693-5321AD Fax: 317-693-5425
Volleyball	March 10, 2016	Woodlan Jr./Sr High School Head Volleyball Coach	Todd Thieme AD email: tthieme@eacs.k12.in.us Phone: 260-446-0293 AD Fax: 260-446-0298
Volleyball	March 4, 2016	Garrett High School Head Volleyball Coach	Chris DePew AD email: Chrisdepew@gkb.k12.in.us Phone: 260-357-4114 AD
Volleyball	March 4, 2016	Rising Sun High School Head Varsity Volleyball Coach <i>No teaching needed but have Elementary Teaching Openings within Corporation</i> <ul style="list-style-type: none"> • <i>Prior Volleyball Coaching Experience</i> • <i>Good knowledge of volleyball/ IHSAA rules</i> • <i>Works well with children</i> 	Noel Bostic, principal/AD 210 South Henrietta Street Rising Sun, IN 47040 AD email: nbostic@risingsun.k12.in.us Phone: 812-438-2652AD Fax: 812-438-2173

To: ICGSA Board and Auxiliary Board

From: Bruce Fleming

Re: Tennis Committee Report for April 17, 2016 Board Meeting

We have started receiving applications for the tennis scholarship. Deadline for applications is May 14th. We have started working on communicating responsibilities for the North South All-Star Cup, which will be held on June 12th at Marian University in Indianapolis. Deadline for nominations is May 23rd. All coaches will receive an email to remind coaches of these deadlines.

Indiana Coaches of Girls Sports Association
"Committed to Athletic Excellence"

ANNUAL CONFERENCE EVALUATION

	Unsatisfied/Disagree		Very Satisfied/Strongly Agree		
	1	2	3	4	5
How satisfied were you with the registration process?	0	1	3	15	51
How satisfied were you with the materials provided?	0	2	7	23	39
Overall, how satisfied were you with the speakers/presenters?	0	1	7	18	45
Overall, how satisfied were you with the keynote speaker?	0	3	8	15	36
How satisfied were you with the lunch and awards session?	0	1	17	27	27
The length, of time, of the break-out sessions was perfect.	0	4	15	25	27
The content was appropriate and informative.	0	1	8	13	49
The conference was well organized.	0	1	8	20	42
The conference staff was helpful and courteous.	0	0	2	13	57
Sufficient time was given to visit the vendors/exhibitors.	0	1	7	15	49
What topics would you like to have included in the future?	Sports Nutrition, Umpire panel to discuss situations for coach clarification, hitting, more competitive drills, organization of practices, pitching/hitting corrections, Dealing with parents, Bringing playground back into game, vendor conduct session				
What did you like most about the conference?	Cindy had awesome info and drills, Food, Great speaker, loved softball handouts, enjoyed drills and keynote, Love Cindy Bristow' info, Meeting coaches and hearing their perspectives, NFHS Session, Cindy Bristow, Rules & Q/A, Connecting with other coaches, Dave Shondell, Golf presenter				
How can we improve this conference?	Shorten lunch, More time with individual sports, Have players demonstrate, more vendors for all sports, AM to PM break, Room directions, better time management, after rules interpretation meeting, have another session instead of Q&A, more on-court drills, Too long of a day, Keep things moving, get out earlier on a Sunday, Less time in between sessions, More topics, Not Sunday, Earlier in year, vendors for bats, vendors for volleyball eqpt				
Do you plan on attending this conference in the future?	59 YES 3 NOT SURE 1 NO (Moving out of State)				
Did you enjoy the social, on Saturday night?	11 YES 1 NO				
Are you willing to serve on a sports committee or on the executive board?	Hilary Laidig(hlaidig@wanee.org) Katie Doron(kdoron@gocathedral.com) Kate Todd88(katetoddgmail.com) Bret Mann(maverickmann@comcast.net)				